

Hollywood Park Casino

DISCLOSURE TO JOB APPLICANTS

As part of your job application and the Company’s evaluation of your candidacy, the Company may collect, receive, maintain, and use the following types of Personal Information about you for the business purposes identified for each category:

CATEGORY	EXAMPLES	BUSINESS PURPOSE
Personal Identifiers	Name, alias, postal or mailing address, email address, telephone number, gender, and race/ethnicity.	1. To comply with state and federal law and regulations requiring employers to maintain certain records; 2. To evaluate your job application and candidacy for employment; and 3. To obtain and verify background check and references
Pre-Hire Information	Job application, resume, background check results, drug test results, job interview notes, and candidate evaluation records	Same as above
Education Information	Transcripts or records of degrees and vocational certifications obtained	Same as above

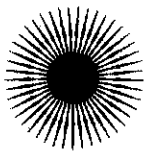
If you become employed by the Company, the Company will notify you of additional categories of Personal Information that it collects, receives, and maintains for business purposes.

By signing below, I acknowledge and confirm that I have received and read and understand this disclosure and I hereby authorize and consent to the Company’s use of the personal information it collects, receives or maintains for the business purposes identified above.

Applicant’s Signature

Date

Print Your Full Name



EMPLOYMENT APPLICATION

Instructions: Please answer **ALL** questions, where applicable, completely and truthfully to the best of your knowledge and belief. Type or print in ink as carefully as possible.

Hollywood Park Casino Company ("HPCC") is an equal opportunity employer and no employee, applicant, or candidate for hiring, promotion, training or other benefit shall be discriminated against or given preference based on race, color, religious creed, sex, sexual orientation, religion, gender, gender identity, gender expression, national origin, age, disability, ancestry, medical condition, marital status, military/veteran status, physical or mental disability, medical condition, citizenship status, genetic information, or any other consideration made unlawful by federal, state, or local laws of an individual or that individual's associates or relatives. All such discrimination is unlawful. This policy governs all aspects of our employment.

SECTION 1: PERSONAL INFORMATION			
Last Name	First Name	MI	Today's Date
Street Address	City	State	Zip Code
Home Telephone	Alternative Telephone	Email Address	Date Available to Work
Interested Position	HPCC is a 24-hour operation. Are you available to work weekends/holidays <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time Can you work a flexible schedule? <input type="checkbox"/> Yes <input type="checkbox"/> No		

SECTION 2: GENERAL INFORMATION
How were you referred to HPCC? <input type="checkbox"/> Employee Referral <input type="checkbox"/> Advertisement <input type="checkbox"/> Website <input type="checkbox"/> Other
Have you ever been employed by HPCC or any of its subsidiaries or affiliated companies? <input type="checkbox"/> Yes <input type="checkbox"/> No
Are any of your relatives presently employed with HPCC or any of its subsidiaries or affiliated companies: <input type="checkbox"/> Yes <input type="checkbox"/> No Name of Relative: _____ Name of Company: _____ Position: _____
Are you 21 years of age or older? (Regulations require individuals working in a gaming establishment to be at least 21 years of age.) <input type="checkbox"/> Yes <input type="checkbox"/> No
After receiving an offer of employment, can you submit documentation verifying your identity and legal right to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No

Note: All applicants must apply for and be issued a valid City permit/registration card. The City may deny any applicant based "on any conviction of any crime punishable as a felony or of any crime of violence, any crime involving fraud, gambling, loan cere, bookmaking, thievery, bunco, moral turpitude or any crime involving evasion of taxes, or any other crime of moral turpitude indicating a lack of business integrity or business honesty, whether committed in the State of California or elsewhere, whether denominated as a felony or as a misdemeanor and notwithstanding the passage of time since the conviction."

SECTION 3: EDUCATIONAL BACKGROUND			
BEGINNING WITH THE MOST RECENT, PLEASE LIST INSTITUTIONS WHERE YOU HAVE OBTAINED A DEGREE, DIPLOMA OR EQUIVALENT.			
Name of School	Location (City/State)	Did You Graduate	Major Field of Study or Specialty
Graduate School		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Undergraduate		<input type="checkbox"/> Yes <input type="checkbox"/> No	

High School		<input type="checkbox"/> Yes <input type="checkbox"/> No	
Other Education		<input type="checkbox"/> Yes <input type="checkbox"/> No	

Are you currently obtaining an education? Yes No If yes, please list degree and major field of study:

Do you have any other training, qualifications, certificates, or skills that make you especially suited to work for a casino? Yes No
If yes, please describe and provide at the time of an interview, if applicable:

SECTION 4: EMPLOYMENT HISTORY

THIS SECTION IS TO BE COMPLETED BY ALL APPLICANTS (EVEN IF A SEPARATE RESUME IS SUBMITTED). PLEASE BEGIN WITH THE MOST RECENT POSITION AND SUPPLY EMPLOYMENT FOR THE PAST TEN YEARS. ATTACH ADDITIONAL SHEETS IF NECESSARY.

Company Name	Type of Business	Dates Employed
Address (City/State/Zip)	Phone	From: To:
Starting Position	Final Position	Supervisor's Name and Title
Most Recent Duties	Reason for Leaving	

May we contact this employer? Yes No If no, please explain:

Company Name	Type of Business	Dates Employed
Address (City/State/Zip)	Phone	From: To:
Starting Position	Final Position	Supervisor's Name and Title
Most Recent Duties	Reason for Leaving	

May we contact this employer? Yes No If no, please explain:

Company Name	Type of Business	Dates Employed
Address (City/State/Zip)	Phone	From: To:
Starting Position	Final Position	Supervisor's Name and Title
Most Recent Duties	Reason for Leaving	

May we contact this employer? Yes No If no, please explain:

SECTION 5: PROFESSIONAL REFERENCES

PLEASE PROVIDE THREE ADDITIONAL PROFESSIONAL REFERENCES (NOT RELATED TO YOU) QUALIFIED TO GIVE AN OPINION OF YOUR ABILITY AND EXPERIENCE.

NAME	PROFESSIONAL RELATIONSHIP	COMPANY	TELEPHONE NUMBER	YEARS KNOWN
1.				
2.				
3.				

SECTION 6: ACKNOWLEDGMENT

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the information submitted by me in my application, resume and during any personal interviews is true and correct to the best of my knowledge. I agree to have the accuracy of any of the statements verified by Hollywood Park Casino Company, and/or any of its affiliates, subsidiaries, agents, employees or representatives (collectively "HPCC") unless I have indicated to the contrary. I authorize the references I provided to HPCC to inform HPCC of any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liabilities for any damages that may result from furnishing such information to HPCC as well as from the use or disclosure of such information by HPCC. I understand that any misrepresentation, falsification or material omission of information on my part may result in my failure to receive a final offer of employment or, if I am hired, my dismissal from employment.

_____ (Initials) I understand and further accept that by signing below, I am authorizing HPCC to conduct all necessary background checks, including thoroughly investigating my references, work record, education and other matters relating to my suitability for employment. I release HPCC, my former employers and all other persons, corporations, partnerships and associations from any claims or liabilities arising out of or in any way related to such investigations.

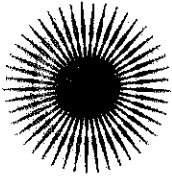
_____ (Initials) I understand that nothing contained in my application or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and HPCC. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or HPCC, and that no promises or representations contrary to the foregoing are binding on HPCC unless made in writing and signed by me and HPCC's designated representative.

_____ (Initials) I waive receipt of a copy of any public record described in the paragraph above.

Signature of Applicant _____ **Date** _____

I understand that any offer of employment is conditioned on the satisfactory outcome of all pre-employment procedures required by HPCC. This may include receiving a valid registration card and/or work permit issued by the Inglewood Chief of Police, as well as receipt of satisfactory responses to reference requests and the provision of satisfactory proof of an applicant's identity and legal authority to work in the United States. I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions.

Signature of Applicant _____ **Date** _____



**HOLLYWOOD
PARK
CASINO**

EEOC VOLUNTARY SELF-IDENTIFICATION FORM

The following information is optional for you to provide and is designed to meet certain statistical information requirements. Hollywood Park Casino Company. is an equal opportunity employer and no employee, applicant, or candidate for hiring, promotion, training or other benefit shall be discriminated against or given preference based on race, color, religious creed, sex, sexual orientation, religion, gender, gender identity, gender expression, national origin, age, disability, ancestry, medical condition, marital status, military/veteran status, physical or mental disability, medical condition, citizenship status, genetic information, or any other consideration made unlawful by federal, state, or local laws of an individual or that individual's associates or relatives. All such discrimination is unlawful. This policy governs all aspects of our employment. In conformity with applicable non-discrimination statutes, should you choose to provide the following information, it will not be used in any way regarding your employment or opportunities with Hollywood Park Casino Company.

Employee Name: _____ **Date:** _____

I understand the reason for this request for voluntary self-identification as stated above and choose to decline.

Or

I understand the reason the reason for this request for voluntary self-identification as stated above and have opted to complete this form.

Gender: Male Female

Race/Ethnicity:

Yes No **Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish Culture origin, regardless of race.

If you answered no to the question above, please select the appropriate designation below:

- White** (Not Hispanic or Latino) A person having origins in any of the original peoples of Europe, the Middle East, or North America.
- Black or African American** (Not Hispanic or Latino) A person having origins in any of the Black racial groups of Africa.
- Native Hawaiian or Other Pacific Islander** (Not Hispanic or Latino) A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- Asian** (Not Hispanic or Latino) A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- American Indian or Alaska Native** (Not Hispanic or Latino) A person having origins in any of the original peoples of North or South America (including Central America), and who maintain tribal affiliations or community attachment.
- Two or More Races** (Not Hispanic or Latino) All persons who identify with more than one of the above five races.

If you have any questions regarding this form, please contact the Human Resources Department.